



## 2022-2023 Anti-Bullying Contract

### Statement of Intent

We are committed to providing a caring, friendly, and safe environment for all so they can work and learn in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at Hamtramck Public Schools. In addition, anyone who knows that bullying is happening is expected to inform a staff member.

“Bullying” means any written, verbal, or physical act, or any electronic communication including, but not limited to, cyberbullying, that is intended or that a reasonable person would know is likely to harm one or more pupils either directly or indirectly by doing any of the following:

1. Distinctive pattern of repeatedly, deliberate, and intentional behavior targeting a student to harm and/or humiliate, through coercive, or other forms of power and control.
2. The targeted student has a hard time defending themselves.
3. Adversely affecting the ability of a pupil to participate in or benefit from the district or school’s educational programs or activities by placing the pupil in reasonable fear or physical harm or by causing substantial emotional distress.
4. Substantially interfering with educational opportunities, benefits, or programs of 1 or more pupils.
5. Having an actual and substantial detrimental effect on a pupil’s physical or mental/psychological health.
6. Causing substantial disruption in, or substantial interference with, the orderly operation of the school.
7. Any transmission of information intending to coerce, intimidate, harass, or cause emotional distress to a person via text/data messages, email, and social networking sites including but not limited to TikTok, BeReal, SnapChat, etc.

**We understand that Bullying will result in disciplinary action.**

### Anti-Bullying Agreement

Please complete and sign below as acknowledgement of having read and discussed the Contract with your child.

\_\_\_\_\_  
Student Name (Please Print)

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Parent/Guardian Name

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Grade

\_\_\_\_\_  
Date