

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Wednesday, January 8, 2025 at 6:00 p.m. in the Administration Building, 3201 Roosevelt St, Hamtramck, MI 48212

The meeting was called to order by President Algahaim at 6:11 p.m.

Present: Members Algahaim, Obaid, Hall, Watson, Algehaim and Wolyniec

Absent: Member Farris

Acceptance of Agenda

It was moved by Member Hall and seconded by Member Obaid that the Hamtramck Board of Education approves the agenda with any additions or deletions.

Ayes: Members Algahaim, Obaid, Hall, Watson, Algehaim and Wolyniec

Nays: None

Absent: Member Farris

MOTION CARRIED

Closed Session

It was moved by Member Obaid and seconded by Member Wolyniec that the Board of Education does hereby go into Closed Session for the following purpose:

To Discuss Matters pursuant to attorney/client privilege and

To consult with counsel regarding trial or settlement strategy in connection with Docket No. 2:23-cv-12817-BRM-DRG (Alzandani et al v Hamtramck Public Schools et al)” pursuant to Section 8(1)(e) of the Open Meetings Act and to consider an attorney-client privileged communication regarding same pursuant to Section 8(1)(h) of the Open Meetings Act

Ayes: Members Algahaim, Obaid, Hall, Watson, Algehaim and Wolyniec

Nays: None

Absent: Member Farris

MOTION CARRIED

The meeting went into Closed Session at 6:12 p.m.

(Member Farris entered at 7:28 p.m.)

Open Session

It was moved by Member Obaid and seconded by Member Watson that the Board of Education does hereby resume the meeting in Open Session

Ayes: Members Algahaim, Obaid, Hall, Watson, Farris, Algehaim and Wolyniec

Nays: None

Absent: None

MOTION CARRIED

The meeting resumed in Open Session at 8:13 p.m.

Wayne County Regional Educational Service Agency
Board of Education

Local School District Board of Education
Recognition Resolution

January 2025

WHEREAS, education is essential to the future of the 43 communities across Wayne County, as well as to the prosperity of our state, and our nation, and the Boards of Education that represent the more than 260 thousand students across Wayne County play a vital role in providing high-quality education for each student attending their schools; and

WHEREAS, these dedicated public servants demonstrate an unwavering commitment to their responsibilities, voluntarily contributing countless hours of service on behalf of the students, parents, educators, and community members of Wayne County, making thoughtful and informed decisions on policies, programs, and resources that affect the quality of education; and

WHEREAS, Wayne County School Board members, as local citizens, exhibit exceptional leadership and vision, advocating for the needs of students in their communities and engaging with policy makers in Lansing and Washington, D.C.; and

WHEREAS, Wayne County School Boards understand the importance of ensuring access, opportunity, equity, and excellence in education, and they are dedicated to advancing student achievement and well-being while ensuring schools remain safe, supportive, and inclusive; and

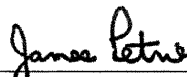
WHEREAS, the mission of public schools is to meet the diverse educational needs of all students and empower them to become informed and productive contributors to society and an ever- changing world; and


WHEREAS, the State of Michigan, and the State Board of Education have declared January 2025 as School Board Recognition Month, providing an opportunity to celebrate the commitment, passion, and resilience of school board members; and

WHEREAS, School Board Recognition Month highlights the champions serving on Wayne County Boards of Education who oversee Pre-Kinderergarten through 12th grade and beyond, preparing students for success in a globally competitive society;

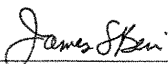
NOW, THEREFORE BE IT RESOLVED, that the Wayne County Regional Educational Service Agency Board of Education in honor of School Board Recognition Month, recognizes and celebrates the valuable contributions and exemplary leadership of the Wayne County School Boards of Education.

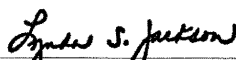
PRESENTED AND ADOPTED this 18th day of December, 2024 by the Wayne RESA Board of Education.


James Petrie, President


Mary E. Blackmon, Vice-President


Danielle Funderburg, Secretary


James S. Beri, Treasurer


Lynda S. Jackson, Trustee

Action Items

Approval of door bids (Holbrook and DE)

It was moved by Member Hall and seconded by Member Farris that the Board of Education does hereby award the bids for the HPS Corridor Door Replacement Project as follows:

Bid Package A, Door and Hardware Replacement – Spartan Construction Group, Inc
Total Amount - \$327,300.00

Bid Package B, Painting – Bella Paint and Design, Inc
Total Amount - \$5,475.00

Allowances of \$187,380.00

Total Project Cost of \$520,155.00

Ayes: Members Algahaim, Obaid, Hall, Watson, Farris, Algahaim and Wolyniec

Nays: None

Absent: None

MOTION CARRIED

Approval of Conference Attendance

It was moved by Member Obaid and seconded by Member Watson that the Board of Education does hereby approve conference attendance and travel arrangements to the DMG Summit 2025 to be held in New York, February 5-7, 2025 for the following individuals,

James Larson-Shidler, Interim Superintendent
Heather Kuehneman, Executive Director of Student Achievement
Nate Talbot, State & Federal Funding Specialist

Ayes: Members Algahaim, Obaid, Hall, Watson, Farris, Algahaim and Wolyniec

Nays: None

Absent: None

MOTION CARRIED

Approval of Emergency Instruction Plan

It was moved by Member Farris and seconded by Member Watson that the Board of Education does hereby approve the District Emergency Instruction Plan as submitted.

Ayes: Members Algahaim, Obaid, Hall, Watson, Farris, Algahaim and Wolyniec

Nays: None

Absent: None

MOTION CARRIED

Commissioning Agent

It was moved by Member Farris and seconded by Member Wolyniec that the Board of Education does hereby approve the Amendment for additional commissioning services for the HVAC Improvements Phases 1 and 2 as follows:

- Early Childhood Elementary: \$11,500
- Community Center: \$13,500
- Administration Building: \$10,500
- Horizon High School: \$15,000
- Tau Beta School: \$24,500

Total fees for the project will now be \$188,000. Reimbursable expenses remain as stated in the original Agreement.

Ayes: Members Algahaim, Obaid, Hall, Watson, Farris, Algahaim and Wolyniec

Nays: None

Absent: None

MOTION CARRIED

Approval of Director of Human Resources

It was moved by Member Algahaim and seconded by Member Watson that the Board of Education does hereby approve the employment of **Breia Kilgo** as the Director of Human Resources, annual salary of \$126,698.79 effective January 13, 2025.

Ayes: Members Algahaim, Obaid, Hall, Watson, Farris, Algehaim and Wolyniec

Nays: None

Absent: None

MOTION CARRIED

Approval of Settlement Agreement

It was moved by Member Obaid and seconded by Member Watson as follows:

1. Authorization to Enter Agreement: The Board of Education of Hamtramck Public Schools hereby Motion to approve the Full and Final Settlement Agreement and Release (Non-Monetary Terms of Settlement) between Nabil Nagi and Hamtramck Public Schools and to authorize the interim superintendent to sign the Settlement Agreement on behalf of the school district.
2. Effective: this resolution shall take effect immediately upon its adoption.

Ayes: Members Algahaim, Obaid, Hall, Watson, Farris, Algehaim and Wolyniec

Nays: None

Absent: None

MOTION CARRIED

Consent Agenda

It was moved by Member Watson and seconded by Member Wolyniec that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 - 1. Regular Meeting Minutes of December 18, 2024
- b. Approval of Employment – Employment of **Kenneth McGraw**, ML Teacher at HHS, per the HFT Contract, effective January 6, 2025.
- c. Approval of Employment – Employment of **Mubasshira Jannat**, ML Teacher at Early Childhood Elementary, per the HFT Contract, effective January 6, 2025.
- d. Approval of Employment – Employment of **Morgan Edwards**, Special Education Teacher at Dickinson East, per the HFT Contract, effective January 13, 2025.
- e. Approval of Employment – Employment of **Shakeia Rayford**, Special Education Teacher, per the HFT Contract, effective January 13, 2025.

Ayes: Members Algahaim, Obaid, Hall, Watson, Farris, Algahaim and Wolyniec

Nays: None

Absent: None

MOTION CARRIED

Reports to the Board

Update on HHS Bathroom Projects – Superintendent Larson-Shidler gave the Board an update on the bathroom renovation project at the High School. He also spoke about the HHS Auditorium Renovation project.

Mr. Larson-Shidler also reminded everyone that the Martin Luther King Jr. Breakfast is being held on Monday, January 20th at the Community Center. All are invited to attend, and tickets are available for purchase.

Dickinson West is also hosting the Muffins with Moms event tomorrow morning.

Audience Participation

Ms. Toni Coral, HFT President wished everyone a Happy New Year and welcomed the new Board Members as well as the sitting Board.

Ms. Coral made comments and a statement about upcoming negotiations

The meeting was adjourned at 8:43 p.m.

Respectfully submitted,

Daz’Shavon Hall, Secretary

Approved:

Abdulmalik Algahaim, President