

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Wednesday, November 6, 2024 at 6:00 p.m. in the Administration Building, 3201 Roosevelt St, Hamtramck, MI 48212

The meeting was called to order by President Aiyash at 6:08 p.m.

Present: Members Aiyash, Algahaim, Obaid, Hall

Absent: Members Watson, Farris and Hadwan

Acceptance of Agenda

It was moved by Member Algahaim and seconded by Member Obaid that the Hamtramck Board of Education approves the agenda with any additions or deletions.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Acknowledgements

Principal’s Month – October

Thank you to our Principals and Assistant Principals for all they do for our students!

“Vote Yes” Committee

A huge shout out to the committee and all those who worked so hard on the millage campaign – it paid off and the millage passed!!

Boy’s Middle School Soccer Team

Member Algahaim thanked the coaches and players for an awesome season – congratulations to all.

Action Items

Approval of Employment

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the employment of **Kristina Govan** as the HR Specialist, annual salary of \$85,000, effective November 25, 2024.

Roll call vote was taken:

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Employment

It was moved by Member Obaid and seconded by Member Algahaim that the Board of Education does hereby approve the employment of **Diane Haack**, as the HR Specialist, annual salary of \$85,000, effective December 2, 2024.

Roll call vote was taken:

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Employment

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the employment of **Jillian Boston** as the Payroll Coordinator, annual salary of \$85,000, effective December 2, 2024.

Roll call vote was taken:

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Approval of Employment

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the employment of **Tyrone Weeks** as the Director of State and Federal Funding, annual salary of \$125,000, effective November 11, 2024.

Roll call vote was taken:

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Approval of Purchase

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the purchase of **Teachtown** Special Education Curriculum, 5 year contract, total price not to exceed \$195,654.34. Purchase funded through IDEA Flowthrough

Discussion was held with Dr. Cobb providing information on Teachtown.

Roll call vote was taken:

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Purchase

It was moved by Member Algahaim and seconded by Member Hall that the Board of Education does hereby approve the purchase of security cameras including installation, programming and cabling for the Conant Building from **Presidio**, total cost not to exceed \$56,731.79. Purchase funded through general fund.

Discussion was held with Marc Wilkinson providing information on the purchases.

Roll call vote was taken:

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Purchase

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the purchase of installation and servicing of the Conant Access Control System and upgrades district-wide from **Presidio**, total amount of \$69,015.38 and take over of access control throughout the District, total amount of \$13,186.01. Grand total amount of \$82,201.39. Funded through General Fund.

Roll call vote was taken:

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Purchase

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the purchase of 40 Printers/Copiers to provide replacements & modernization from **American Office Solutions**, total monthly lease amount of 5,206.48, funded through General Fund.

Roll call vote was taken:

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Purchase

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the purchase of the **Jim Knight Intensive Coaching Program** for the Instructional Coaches, cost of \$2,000 per coach (10) plus airfare and overnight stays in Kansas, funded through the 27Q grant.

Discussion was held with Heather Kuehneman providing information to the Board

Roll call vote was taken:

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Awarding of Bid

It was moved by Member Obaid and seconded by Member Algahaim that the Board of Education does hereby award the bid for the HPS HVAC Phase 6 – Electrical Re-bid to **Statewide Electrical** as follows:

Total Contract Recommendation	\$977,699
Total Other Project Costs	\$284,030
Total amount	\$1,261,729

Roll call vote was taken:

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Emergency Instruction Plan

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the District Emergency Instruction Plan as submitted.

Ayes: Members Algahaim, Obaid, Hall

Nays: Member Aiyash

Absent: Members Watson, Farris and Hadwan

MOTION FAILED

Consent Agenda

It was moved by Member Algahaim and seconded by Member Aiyash that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 1. Regular Meeting Minutes of October 2, 2024
- b. Approval of Employment – Employment of **Reem Almulaiki**, Library Aide at Tau Beta, \$13.79 per hour, maximum of 27.5 hrs per week, effective October 7, 2024
- c. Approval of Employment – Employment of **Muhbaba Chomon**, Multi-Lingual Paraprofessional at Dickinson East Elementary, \$17.51 per hour, maximum of 27.5 hrs per week, effective October 7, 2024.
- d. Approval of Employment – Employment of **Mursheda Begum**, Multi-Lingual Paraprofessional at Tau Beta, \$17.51 per hour, maximum of 27.5 hrs per week, effective November 11, 2024.
- e. Approval of Employment – Employment of **Michele Wallace**, Instructional Coach, Step 15 for a Master’s Degree, effective November 11, 2024.
- f. Approval of Employment – Employment of **Saba Al Azzawi**, Multi-Lingual Teacher at Holbrook Elementary, Step 8 for a Bachelor’s Degree, effective November 25, 2024.
- g. Approval of Employment – Employment of **Majeda Zobarah**, Multi-Lingual Paraprofessional at Holbrook Elementary, \$17.51 per hour, maximum of 27.5 hrs per week, effective November 4, 2024.
- h. Approval of Employment – Employment of **AK Hoque**, Multi-Lingual Paraprofessional at Hamtramck High School, \$17.51 per hour, maximum of 27.5 hrs per week, effective November 4, 2024.
- i. Approval of Employment – Employment of **Sakina Hill**, Science Teacher at Tau Beta School, Step 8 for a Doctorate, effective October 21, 2024.
- j. Approval of Employment – Employment of **Dorothea Price**, Special Ed Paraprofessional, \$21.22 per hour, maximum of 35 hrs per week, effective October 21, 2024.

- k. Approval of Employment – Employment of **Richard Yarbrough Jr**, Recreation Aide, \$11.00 per hour, maximum of 35 hrs per week, effective November 18, 2024.

- l. Approval of Student Trip - Approve the request of Dennis Foster to take 12 student athletes, with 2 coaches, to Chicago, Illinois for a Basketball Classic on November 30, 2024. Students will travel by charter bus.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Closed Session

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby meet in Closed Session for the following purpose:

To Receive Legal Opinion from Counsel

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

The meeting went into Closed Session at 6:34 p.m.

Open Session

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education does hereby resume the meeting in Open Session.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

The meeting resumed in Open Session at 7:14 p.m.

Board Calendar Updates

Wednesday, December 4, 2024 at 6:00 p.m.

Wednesday, January 8, 2025 at 6:00 p.m. Organizational Meeting

Setting of Organizational Meeting for January, 2025

It was moved by Member Obaid and seconded by Member Algahaim that the Board of Education does hereby set the Organizational Meeting for 2025 as January 8, 2025 at 6:00 p.m. The Regular Meeting will immediately follow.

A roll call vote was taken

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Reports to the Board

The following changes will be made to the contacts in Board Policies and Guidelines:

Title IX Coordinators

Director of Special Services Funding 3201 Roosevelt St. Hamtramck, MI 48212 (313) 892-2037 TitleIX@hamtramckschools.org	REPLACE WITH:	Director of State & Federal 3201 Roosevelt St. Hamtramck, MI 48212 (313) 591-7400 TitleIX@hamtramckschools.org
MTSS/DEIJ Coordinator Resources 3201 Roosevelt St. Hamtramck, MI 48212 (313) 892-3785 TitleIX@hamtramckschools.org	REPLACE WITH:	Director of Human 3201 Roosevelt St. Hamtramck, MI 48212 (313) 892-3817 TitleIX@hamtramckschools.org

(Member Aiyash left the meeting at 7:29 p.m.)

Operational Millage

Jim thanked everyone for their hard work on the millage as it passed! The Wayne RESA millage passed as well. Both will insure we are able to provide our students with the educational opportunities they deserve.

Conant Building

Staff are getting ready to move in to the new office spaces. Temporary furniture will be delivered in the next few days and then staff will start to move in.

Facilities Study

Plant Moran CRESSA did a facilities study to help with plans for the future.

Audience Participation

The following individuals addressed the Board:

Gamal Alturki - HHS

Abeer Aldhubiea – Parapro pay and hours

Mubasshira Jannat – Parapro pay and hours

Mutahhara Jannat – Parapro pay and hours

Theria Saleh – Parapro hours

Dilara Ahmed – Parapro pay and hours

Linda Wolyniec - Newly elected Board Member – looking forward to the opportunity

Mohamed Algehair – Newly elected Board Member – looking forward to the opportunity

The meeting was adjourned at 7:45 p.m.

Respectfully submitted,

Daz’Shavon Hall, Secretary

Approved:

Jihan Aiyash, President