

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Wednesday, May 1, 2024 at 6:00 p.m. at the Administration Building, 3201 Roosevelt St, Hamtramck, MI 48212

The meeting was called to order by President Aiyash at 6:08 p.m.

Present: Members Aiyash, Algahaim, Obaid, Hall
Absent: Members Watson, Farris and Hadwan

ACCEPTANCE OF AGENDA

It was moved by Member Algahaim and seconded by Member Obaid that the Hamtramck Board of Education approves the agenda with any additions or deletions.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

ACKNOWLEDGEMENTS

Sammi Samim (Class of 2023) – Accepted into Harvard University – Congratulations

Principal's Day Acknowledgement – Acknowledgement from the Board

Dr. Michael Williamson, Interim Superintendent – Expression of Gratitude

Retirement of Beverly Rainaldi, Paraprofessional at ECE - Congratulations

PRESENTATIONS

Audit Presentation – Brian Dixon, Yeo & Yeo

Mr. Dixon presented the audit for the 2023-2024 school year. Questions were asked by Members of the Board and answered.

High School Elevator Project update – Jim Larson-Shidler and Ron Zuhorski provided the Board with an update on the elevator project. There are a few options which include repairing the existing elevator or a complete replacement. Costs for both will be shared with the Board along with timelines.

Dickinson East Window Project update – Jim Larson Shidler and Ron Zuhorski also gave the Board an update on the window project. During the demolition phase, asbestos was found and there needs to be abatement before the project can continue.

Also, the ECE Air Conditioning project is on hold as electrical needs to be updated to accommodate the project.

ACTION ITEMS

Approval of Interim Superintendent

It was moved by Member Algahaim and seconded by Member Hall that the Board of Education does hereby approve **James Larson-Shidler** as the Interim Superintendent for Hamtramck Public Schools as per the terms and contract to be negotiated, effective May 1, 2024.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Extension of Transportation Contract

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education does hereby approve the extension of the contract for transportation with **Auxilio** for the 2024-2025 school year.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Extension of Security Contract

After discussion it was decided to table this resolution until the COW meeting scheduled for June 12, 2024.

Extension of Custodial Services Contract

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the extension of the contract for Custodial Services with **Enviro-clean** for the 2024-2025 school year.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Position

It was moved by Member Algahaim and seconded by Member Hall that the Board of Education does hereby approve the position of **Special Education Compliance Manager**, annual salary of \$90,000. Position funded through Special Education.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Position

It was moved by Member Algahaim and seconded by Member Hall that the Board of Education does hereby approve the title change for the position of **MTSS Coordinator** (formerly DEI/MTSS Coordinator) for the Office of Student Achievement, annual salary range of \$65,000 - \$90,000. Position funded through General Fund, State and Federal Grants

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Position

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the title change for position of **Executive Director of Employee Relations** (Executive Director of Human Resources) reporting to the Superintendent’s Office, annual salary range TBD. Position funded through General Fund

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Position

It was moved by Member Obaid and seconded by Member Algahaim that the Board of Education does hereby approve the title change for position of **Director of K-12 Instruction and Professional Learning** (formerly Academic Strategy & Innovative Design Specialist) for the Office of Student Achievement, annual salary range of \$90,000 - \$125,000. Position funded through General Fund, State and Federal Grants

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Position

It was moved by Member Algahaim and seconded by Member Aiyash that the Board of Education does hereby approve the new position of **Director of Grants, State, Federal Funding, and Continuous Improvement K-12 Instruction and Professional Learning** for the Office of Student Achievement, annual salary range of \$90,000 - \$125,000. Position funded through General Fund, State and Federal Grants

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Approval of Position

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education does hereby approve the addition of a **Payroll Coordinator** for the Business Office, for the purpose of training and transition. Annual salary range of \$65,000 - \$85,000. Position funded through General Fund.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Approval of Position

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the new position of **Finance Manager** (formerly Business Office Coordinator) for the Business Office, annual salary range of \$85,000 - \$115,000. Position funded through General Fund.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Leave

It was moved by Member Algahaim and seconded by Member Aiyash that the Board of Education does hereby approve a one year unpaid personal leave of absence for Nancy Walter, teacher at Hamtramck High School, for the 2024-2025 school year.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Leave

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve an unpaid leave of absence for Elham Al-Maliki, paraprofessional at Tau Beta, 5-8-24 thru 6-13-24.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Dickinson West/KMS Portable Demolition

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the demolition of the portable, rebuilding deck and railings, patching asphalt. The project is scheduled to begin on Monday, June 20, 2024.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

Approval of Asbestos Abatement Project

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the Asbestos Abatement for the Dickinson East Elementary Window Replacement Project to be managed by Arch Environmental Group, Inc., total cost not to exceed \$155,000.00 as follows:

Asbestos Abatement – Abatement Contractor

Interior - \$60,000.00 – The project schedule allows twelve (12) workdays. The project is scheduled to begin on Monday, June 3, 2024, and end on Saturday, June 15, 2024.

Exterior - \$50,000.00 – The project schedule allows twenty-four (24) workdays. The project is scheduled to begin on Monday, June 17, 2024, and end on Monday, July 15, 2024.

Total Not-to-Exceed Asbestos Abatement Costs - \$110,000.00

Asbestos Abatement Consulting Services – Project Coordination and Air Monitoring, Arch Environmental Group, Inc.

Interior - \$15,000.00 – The project schedule allows twelve (12) workdays. The project is scheduled to begin on Monday, June 3, 2024, and end on Saturday, June 15, 2024.

Exterior - \$30,000.00 – The project schedule allows twenty-four (24) workdays. The project is scheduled to begin on Monday, June 17, 2024, and end on Monday, July 15, 2024.

Total Not-to-Exceed Asbestos Abatement Consulting Services - \$45,000.00

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan **MOTION CARRIED**

BOARD CALENDAR UPDATES

Wednesday, June 12, 2024 at 6:00 p.m. – COW Meeting

Thursday, June 27, 2024 at 6:00 p.m. – Regular Meeting (Budget Hearing)

Wednesday, July 3, 2024 at 6:00 p.m. – Cancelled

Wednesday, August 7, 2024 at 6:00 p.m. (Reschedule?)

CONSENT AGENDA

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 - 1. Regular Meeting Minutes of April 25, 2024

- b. Approval of Employment – Employment of **Iman Alizairij**, 3rd Grade Teacher at Dickinson East Elementary, Step 11 for a Master’s Degree, effective upon completion of onboarding process.

- c. Approval of Employment – Employment of **Valerie Valls**, Kindergarten Teacher at Dickinson East Elementary, Step 5 for a Bachelor’s Degree, effective upon completion of the onboarding process.

- d. Approval of Employment – Employment of the following individuals for the Recreation Department Summer Playground Program, max of 35 hrs per week:
 - 1. **Aysha Khanom**, Playground Aide, \$11.00 per hour, eff 6-14-24
 - 2. **Olivia Althahabe**, Playground Aide, \$11.00 per hour, eff 6-14-24
 - 3. **Sukriya Shahid**, Playground Aide, \$11.00 per hour, eff 6-14-24
 - 4. **Ajsa Kaltak**, Playground Aide, \$11.00 per hour, eff 6-14-24
 - 5. **Louis Boyer**, Playground Aide, \$11.00 per hour, eff 6-14-24
 - 6. **Jubyda Akter**, Playground Aide, \$11.00 per hour, eff 6-14-24
 - 7. **Jessica Jablonski**, Playground Aide, \$11.00 per hour, eff 6-14-24
 - 8. **Muntaha Haque**, Playground Aide, \$11.00 per hour, eff 6-14-24
 - 9. **Sazeda Ahmed**, Playground Aide, \$11.00 per hour, eff 6-14-24
 - 10. **Christian Wingo**, Playground Aide, \$11.00 per hour, eff 6-14-24
 - 11. **Rumana Chowdhury**, Playground Aide, \$11.00 per hour, eff 6-14-24
 - 12. **Osman Qayomi**, Seasonal Maintenance, \$12.00 per hour, eff 5-20-24

- e. Approval of Student Trip – Approval of the request of Jessica Madden to take the **Outdoor Adventure Club** (approx. 20 students) to Ossineke State Forest Campground in Alpena, MI, May 31 – June 2, 2024. There will be 4 chaperones also attending. Trip is funded through the Ralph C Wilson grant.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

AUDIENCE PARTICIPATION

The District recently suffered two losses, Mrs. Vicki Curry, teacher at Early Childhood Elementary and Mrs. Rita Martinkovic, mother of Marilyn Sikula and grandmother of Tiffany Cichowski and Nick Sikula. The District shares its condolences with the families.

Mrs. Toni Coral addressed the Board on climate and the Interim Superintendent change.

The meeting was adjourned at 7:42 p.m.

Respectfully submitted,

Daz'Shavon Hall, Secretary

Approved:

Jihan Aiyash, President