

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Thursday, June 27, 2024 at 6:00 p.m. at the Administration Building, 3201 Roosevelt St, Hamtramck, MI 48212

The meeting was called to order by President Aiyash at 6:01 p.m.

Present: Members Aiyash, Algahaim, Obaid, Hall
Absent: Members Watson, Farris and Hadwan

Acceptance of Agenda

It was moved by Member Algahaim and seconded by Member Hall that the Hamtramck Board of Education approves the agenda with any additions or deletions.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Budget Hearing

Setting of 2024 Tax Rates

Tax Rates were discussed

It was moved by Member Algahaim and seconded by Member Hall that the Hamtramck Board of Education, after reviewing the budgetary needs of the School District and review of the maximum allowable millage levy, set the school tax millage rates for the fiscal year 2023-2024 as follows:

- 16.4837 Mills On Non-Homestead Taxable Value
- 0.9565 Mills On Non-Homestead Taxable Value
- 4.0268 Mills Recreation on All taxable value

This motion will be re-visited, more discussion to be held.

Member Farris entered at 6:13 p.m.

Proposed 2024-2025 Budget

The Budget was presented by Jim Larson-Shidler

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the 2024-2025 Budget as presented.

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Acknowledgements

Retirement of **Randall Rubaga**, Maintenance Department, effective July 31, 2024.

Retirement of **Beverly Rainaldi**, Special Ed Parapro, effective June 14, 2024.

Retirement of **Kevin Ashford**, Sp Ed Teacher at HHS, effective June 14, 2024

Retirement of **Maria Brzeczka**, Desk Attendant at the Community Center, effective July 31, 2024

Retirement of **Katherine Miller**, Teacher at D West, effective June 30, 2024.

Retirement of **Laura Baugh**, Teacher at Hamtramck High School effective June 30, 2024

The Board thanked all retiring employees for their service to the District and wished them well.

Action Items

Approval of MHSAA Membership

It was moved by Member Algahaim and seconded by Member Farris that the Board of Education does hereby adopt the **Michigan High School Athletic Association** Membership Resolution as outlined for the year August 1, 2024 through July 31, 2025.

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Approval of Purchase – SEL Curriculum

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the purchase of K-12 Social-Emotional curriculum – Character Strong, total amount not to exceed \$99,970.00 Purchase funded through Title IV

Discussion was held and the purchase will be tabled until the next meeting for more information.

Approval of Purchase – Math Curriculum

It was moved by Member Farris and seconded by Member Algahaim that the Board of Education does hereby approve the purchase of Maneuvering in the Middle Math Curriculum for grades 6-8 and SAAVAS Envision Math Curriculum for Algebra 1, Algebra 2 and Geometry, total cost not to exceed \$62,469.00. Purchase funded through ESSER

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Closed Session

It was moved by Member Algahaim and seconded by Member Farris that the Board of Education does hereby go into Closed Session for the following purpose:

TO DISCUSS MATTERS PURSUANT TO ATTORNEY/CLIENT PRIVILEGE

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

The meeting went into Closed Session at 7:00 p.m.

Open Session

It was moved by Member Algahaim and seconded by Member Hall that the Board of Education does hereby resume the meeting in Open Session

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

The meeting resumed in Open Session at 8:01 p.m.

Approval of Purchase – ELA Curriculum

It was moved by Member Algahaim and seconded by Member Hall that the Board of Education does hereby approve the purchase of K-6 ELA Curriculum, Wonders and 7-8 ELA Curriculum Common Lit School Essentials from McGraw Hill, total cost not to exceed \$420,450.00 Purchase funded through ESSER

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Approval of Purchase – Microsoft Licenses

It was moved by Member Hall and seconded by Member Farris that the Board of Education does hereby approve the purchase of Microsoft Office 365 Licenses for Teacher/Student Servers from **CDW Government**, total cost not to exceed \$32,851.38 Purchase funded through General Fund

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Approval of Purchase – Lift Curriculum

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby approve the purchase of LIFT National Geographic Curriculum for Multi-Lingual Learners in grades 7-12 from Cengage Learning, total cost not to exceed \$64,185.00. Purchase funded through Section 41

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Approval of Purchase – Summit K-12 Curriculum

It was moved by Member Algahaim and seconded by Member Hall that the Board of Education does hereby approve the purchase of Summit K-12 Language Development Curriculum for all schools K-12 Multilingual Learners, total cost not to exceed \$66,060.00 Purchase funded through Title III

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Awarding of Bid - D East Window Surround Repairs

It was moved by Member Hall and seconded by Member Farris that the Board of Education does hereby award the contract for Dickinson East Window Surround Repairs to **BJ Construction Services, Inc** being the lowest bidder meeting specifications, total amount not to exceed \$398,970.00 Funded with ESSER

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Approval of Service Contract

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education does hereby approve the contract with StructureTec for Building Roof Evaluations including development of a long-range program, total cost not to exceed \$48,900.00 Funded through General Fund

Discussion was held and the approval will be tabled until the next meeting for more information.

Awarding of Bid – HHS Locker Room Demolition

It was moved by Member Hall and seconded by Member Obaid that the Hamtramck Board of Education does hereby award the contract for HHS Locker Room Demolition as follows:

Bid Package A (Selective Demolition) to **Reese Contracting, Inc**
Total bid not to exceed \$60,200

Bid Package B (Concrete Flatwork) to **Albanelli Cement Contractors, Inc.**
Total bid not to exceed \$59,700

Allowances and other Costs - Total not to exceed \$57,029.00

Total amount of \$176,929.00 Funded with ESSER

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Approval of Food Service Management Contract

It was moved by Member Algahaim and seconded by Member Obaid that the Hamtramck Board of Education does hereby approve the Food Service Management Contract with **Southwest Foodservice Excellence** for the 2024-2025 school year.

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Extension of Security Contract

It was moved by Member Farris and seconded by Member Algahaim that the Board of Education does hereby approve the one year extension of the contract for security services with **Lagarda** for the 2024-2025 school year.

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Contracted Services

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby direct Administration to evaluate current services for Custodial, Transportation, Food Service and Security for recommendations on future program delivery options to best meet the needs of the District.

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Approval of Instructional Coach positions

It was moved by Member Farris and seconded by Member Algahaim that the Board of Education does hereby approve the Instructional Coach positions (8), HFT Salary Scale, 27q Grant Funded, for Hamtramck Public Schools as submitted.

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Approval of Temporary Instructional Coach positions

It was moved by Member Algahaim and seconded by Member Farris that the Board of Education does hereby approve the Instructional Coach positions (up to 12 temporary one year), HFT Salary Scale, 27q Grant Funded, for Hamtramck Public Schools as submitted.

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Approval of Staff Increases

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education does hereby approve a 3% increase, based on increases as provided for in the HAA contract, for the following staff effective July 1, 2024:

- Patrick Cashen, VLI Specialist
- Nathan Talbot, Data Specialist
- Afaf Saleh, Home to School Coordinating Specialist
- Karina Patmalnieks, Academic & Behavior Specialist
- Jennifer Crudup-Johnson, Behavior Specialist
- D;Juana Jackson, Recreation Coordinator
- Heather Kuehneman, Director of Student Achievement
- Jeremy Howard, At Risk Advocate
- Dennis Foster, Athletic Director
- MD Feroz, Adult Ed Navigator
- Hane Dreshaj, School & Community Facilitator
- Judy Mills, Compliance Manager
- Kimberly Collins, Compliance Manager
- Corlis Brown-Lloyd, School & Community Facilitator
- Majid Al-Topai, Parent Engagement Facilitator
- Mirjana Maros, ELD District Facilitator
- Jim Larson-Shidler, CFO

Discussion was held and the approval will be tabled until the next meeting for more information and correction of information

Operating Millage Proposal

The following preamble and resolution were offered by Member Algahaim and supported by Member Obaid:

WHEREAS, the Board has determined that it is necessary for the continuing operation of the School District to replace and extend the authority to levy certain operating mills and increase the prior authority to protect against the impact of future rollbacks under the Headlee Amendment, as described in the Operating Millage Replacement Proposal attached hereto as Exhibit A (the "Proposal"); and

WHEREAS, it is necessary and desirable to submit the Proposal to the School District's electors at an election to be held on November 5, 2024 (the "November Election Date"); and

WHEREAS, in order for the Proposal to be submitted to the School District's electors on the November Election Date, it is necessary for the Board to certify the Proposal to the Clerk of the City of Hamtramck (the "School District Election Coordinator"), as required by the Michigan election laws, not later than 4:00 p.m. on August 13, 2024.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Proposal attached hereto as Exhibit A is hereby certified to the School District Election Coordinator and the local clerks for submission to the School District's electors on the November Election Date. The Secretary of the Board and the Superintendent are hereby each individually authorized and directed to file this Resolution and/or complete any such forms, certificates or documents as may be required by the School District Election Coordinator and the local clerks to evidence the foregoing certification and/or submission by no later than 4:00 p.m. on August 13, 2024.

2. The School District Election Coordinator is hereby authorized and directed to: (a) post and publish notice of last day of registration and notice of election for the November Election Date; and (b) have prepared and printed ballots for submitting the Proposal at the November Election Date, which ballots shall be in the form appearing in Exhibit A, or the proposition shall be stated as a proposal on the voting machines, which ballots may include other matters presented to the electorate on the same date.

3. The Board President is authorized to revise the Preamble to the Proposal prior to its submission to the School District's Election Coordinator.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution be and the same hereby are rescinded.

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan **MOTION CARRIED**

EXHIBIT A

**SCHOOL DISTRICT OF THE CITY OF HAMTRAMCK
COUNTY OF WAYNE
STATE OF MICHIGAN**

OPERATING MILLAGE REPLACEMENT PROPOSAL

This proposal would replace and extend the authority of the School District to continue to levy the statutory limit of 18 mills on all property, except principal residences (owner occupied homes) and other property exempt by law, for general operating purposes, which currently expires with the School District’s 2025 tax levy and allow the School District to continue to levy the statutory limit of 18 mills in the event of future Headlee rollbacks of up to 2 mills. This authorization will allow the School District to continue to receive revenues at the full per pupil foundation allowance permitted by the State.

Shall the limitation on the total amount of taxes which may be assessed against all property, except principal residences and other property exempted by law, situated within the School District of the City of Hamtramck, County of Wayne, Michigan, be increased in the amount of 20 mills with 18 mills being the maximum allowable annual levy (\$18.00 on each \$1,000 of taxable valuation), for a period of ten (10) years, 2025 to 2034, inclusive? This operating millage if approved and levied, would provide estimated revenues to the School District of \$ _____ during the 2025 calendar year, to be used for general operating purposes.

YES _____

NO _____

Wayne RESA Enhancement Millage

It was moved by Member Algahaim and seconded by Member Hall as follows:

WHEREAS, Section 705 of the Revised School Code of 1976, as amended (MCL §380.705) (“Section 705”), provides for the levy of a regional enhancement property tax by an intermediate school district, at a rate not to exceed 3 mills, for the purpose of enhancing other state and local funding for local school district operating purposes, if approved by a majority of the intermediate school district electors; and

WHEREAS, proceeds of a millage levied pursuant to Section 705 are paid to each constituent school district by the intermediate school district in an amount calculated on a per pupil basis as provided in Section 705;

WHEREAS, the authority conferred by the enhancement millage proposal approved by the voters in 2020 will expire after the 2027 tax levy, and the School District would like to request a renewal of that authority; and

WHEREAS, Section 705 provides that a school district may request an intermediate school district having a population of more than 1,400,000 to submit the question of a regional enhancement property tax to the voters at the next state primary or general election; and

WHEREAS, it is in the best interest of the School District to request the Wayne County Regional Educational Service Agency (“Wayne RESA”) to submit a regional enhancement millage renewal proposal to the electors at the general election on November 5, 2024 in accordance with Section 705.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The School District hereby requests that Wayne RESA submit to its electors the question of renewing and continuing the authority to levy a regional enhancement millage for 1.9812 mills for a period of six (6) years, 2028 to 2033 inclusive, at the general election to be held on November 5, 2024, pursuant to a ballot proposal substantially in the form attached hereto at Exhibit A.
2. The School District hereby approves the ballot wording of the regional enhancement millage renewal proposal substantially in the form attached hereto at Exhibit A, provided that such ballot wording is subject to revision and finalization by Wayne RESA as may be necessary or convenient.
3. The Superintendent is hereby authorized and directed to deliver a certified copy of this resolution to the Secretary of the Board of Education of Wayne RESA.
4. All resolutions and parts of resolutions insofar

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

EXHIBIT A

RENEWAL OF REGIONAL ENHANCEMENT MILLAGE PROPOSAL

Pursuant to state law, the revenue raised by the proposed renewal of the enhancement millage will be collected by the Wayne County Regional Educational Service Agency ("Wayne RESA") and distributed on an equal per-pupil basis to local constituent school districts including eligible public school academies within the boundaries of Wayne RESA. None of the enhancement millage revenue will be distributed to Wayne RESA, and all funds shall be independently audited by the local constituent school districts and eligible public school academies as part of their annual school audits.

As a renewal of authority which expires with the 2027 levy, shall the limitation on the amount of ad valorem taxes which may be imposed on taxable property in the Wayne County Regional Educational Service Agency, Michigan, be increased by 1.9812 mills (\$1.98 per thousand dollars of taxable value) for a period of six (6) years, 2028 to 2033, inclusive, to provide operating funds to enhance other state and local funding for local school district operating purposes? It is estimated that 1.9812 mills would raise approximately \$108 million when first levied in 2028.

The revenue from this enhancement millage will be distributed on an equal per pupil basis to the following listed constituent school districts and the public school academies within the boundaries of Wayne RESA which are eligible to receive enhancement millage under the Revised School Code:

Allen Park Public Schools Crestwood School District School District of the City of Dearborn Dearborn Heights School District No. 7 Detroit Public Schools Community District Ecorse Public School District Flat Rock Community Schools Garden City Public Schools Gibraltar School District Grosse Ile Township Schools Grosse Pointe Public School System School District of the City of Hamtramck School District of the City of Harper Woods Huron School District School District of the City of Lincoln Park Livonia Public Schools School District	Melvindale – Northern Allen Park School District Northville Public Schools Plymouth-Canton Community Schools Redford Union Schools, District No. 1 School District of the City of River Rouge Riverview Community School District Romulus Community Schools Southgate Community School District South Redford School District Taylor School District Trenton Public Schools Van Buren Public Schools Wayne-Westland Community School District Westwood Community School District Woodhaven-Brownstown School District School District of the City of Wyandotte
---	---

Consent Agenda

It was moved by Member Algahaim and seconded by Member Hall that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 1. Regular Meeting Minutes of May 1, 2024
 2. COW Minutes of June 12, 2024
- b. Approval of Employment – Employment of **Tahira Lasker** as the Administrative Assistant at Tau Beta School, Grade 2, Step 3 of the AFSCME Contract, effective May 28, 2024.
- c. Approval of Employment – Employment of **Mark Housman**, Computer Technician for Hamtramck Public Schools, Step 1 of the AFSCME Contract, effective upon completion of onboarding.
- d. Approval of Employment – Employment of **Christopher Oliphant**, Student Engagement Facilitator at Dickinson West Elementary, \$59,055 per year, effective May 28, 2024.
- e. Approval of Employment – Employment of **Denise Alsaidi**, Desk Attendant for the Recreation Department, \$12.50 per hour, max of 35 hrs per week, effective July 1, 2024.
- f. Approval of Employment – Employment of **Jason Edgil**, Aide for the Recreation Department, \$11.00 per hour, max of 35 hrs per week, effective July 15, 2024.
- g. Approval of Employment – Employment of **Ariyana Marashi**, Aide for the Recreation Department, \$11.00 per hour, max of 35 hrs per week, effective July 1, 2024.
- h. Approval of Employment – Employment of **Jaimere Jones**, aide for the Recreation Department, \$11.00 per hour, max of 35 hrs per week, effective July 1, 2024.
- i. Approval of Employment – Employment of **Ameena Norman**, Administrative Assistant for the Curriculum Department, Grade 2, Step 3 of the AFSCME Contract, effective upon completion of on-boarding.
- j. Approval of Employment – Employment of **Jamal Reese** as a Social Worker at Dickinson West Elementary, Step 8 for a Master’s Degree, effective August 26, 2024.

- k. Approval of Employment – Employment of **Jill Burdick** as Coach on Special Assignment – Math for Hamtramck Public Schools, Step 16 for Bachelor’s Degree, effective August 26, 2024.
- l. Approval of Employment – Employment of **Kristin Hurley** as a Social Worker at Dickinson East Elementary, Step 8 for a Master’s Degree, effective August 26, 2024.
- m. Approval of Employment – Employment of **Dr. Antonio Williams** as a Social Worker at Dickinson East Elementary, Step 8 for a Doctorate, effective August 26, 2024.
- n. Approval of Employment – Employment of **Shahida Zaman** as Student Advocate at Tau Beta School, \$17.00 per hour, effective August 26, 2024.
- o. Approval of Employment – Employment of **Jennifer Melvin**, as Science Teacher at Tau Beta School, Step 11 for a Bachelor’s Degree, effective August 26, 2024.
- p. Approval of Employment = Employment of **Julia Wicker**, as Social Worker at Holbrook Elementary School, Step 3 for a Master’s Degree, effective August 26, 2024.
- q. Approval of Employment – Employment of **Katelyn Louwers**, as 3rd Grade Teacher at Dickinson East Elementary, Step 4 for a Bachelor’s Degree, effective August 26, 2024.
- r. Approval of Employment – Employment of **Mariah Running**, as MoCI Teacher at Holbrook Elementary School, Step 8 for Master’s Degree, effective August 26, 2024.
- s. Approval of Employment – Employment of **Michelle Ramsey** as a Resource Room Teacher at Hamtramck High School, Step 8 for a Master’s Degree, effective August 26, 2024.
- t. Approval of Employment – Employment of **Marissa Spraggins**, as a Resource Room Teacher at Holbrook Elementary School, Step 8 for a Bachelor’s Degree, effective August 26, 2024.
- u. Approval of Employment – Employment of **Joyce Alfred**, Special Education Teacher at Holbrook Elementary School, Step 1 for a Bachelor’s Degree, effective August 26, 2024.

- v. Approval of Employment – Employment of **Amina Welton**, Resource Room Teacher at Hamtramck High School, Step 1 for a Master’s Degree, effective August 26, 2024.

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Amended 2023-2024 Budget

It was moved by Member Algahaim and Seconded by Member Farris that the Board of Education does hereby approve the 2023-2024 Budget as presented.

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Setting of Tax Rates

It was moved by Member Hall and seconded by Member Algahaim that the Hamtramck Board of Education, after reviewing the budgetary needs of the School District and review of the maximum allowable millage levy, set the school tax millage rates for the fiscal year 2023-2024 as follows:

- 16.4837 Mills On Non-Homestead Taxable Value
- 0.9565 Mills On Non-Homestead Taxable Value
- 4.0268 Mills Recreation on All taxable value

Ayes: Members Aiyash, Algahaim, Obaid, Hall and Farris

Nays: None

Absent: Members Watson and Hadwan

MOTION CARRIED

Board Calendar Updates

Wednesday, July 3, 2024 at 6:00 p.m. – Cancelled

Wednesday, August 7, 2024 at 6:00 p.m. (Reschedule or Relocate)

Wednesday, September 4, 2024 at 6:00 p.m.

Audience Participation

Ms. Toni Coral addressed the Board on several issues.

The meeting was adjourned at 8:49 p.m.

Respectfully submitted,

Daz'Shavon Hall, Secretary

Approved:

Jihan Aiyash, President