

HAMTRAMCK BOARD OF EDUCATION
Regular Meeting – February 12, 2025 at 6:00 p.m.
Administration Building
3201 Roosevelt St
Hamtramck, MI 48212

- I. CALL TO ORDER/WELCOME**
- II. ROLL CALL OF MEMBERS**
- III. ACCEPTANCE OF THE AGENDA**
- IV. CLOSED SESSION**
- V. PRESENTATIONS**
- VI. ACTION ITEMS**
 - a. Evaluation of Superintendent
 - b. Approval of Purchase
 - c. Approval of MAISL Representatives
 - d. Approval of Student Trips
 - e. Approval of Conference
- VII. CONSENT AGENDA**
 - a. Approval of Minutes
 - b. Approval of Employment – New Staff
 - c. Approval of Conferences
- VIII. REPORTS TO THE BOARD**
- IX. AUDIENCE PARTICIPATION**
- X. ADJOURNMENT**

“This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting.”

Call to Order

Call to Order –

Meeting called to order by _____ at _____

Roll Call of Members

- Daz’Shavon Hall
- Abdulmalik Algahaim
- Moortadha Obaid
- Regan Watson
- Victor Farris
- Mohamed Algehaim
- Linda Wolyniec

Acceptance of Agenda

RESOLUTION NUMBER 1– ACCEPTANCE OF AGENDA

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education accepts and approves the Agenda with any additions or deletions.

Votes: Aye _____ Nay _____

Abstain _____

Closed Session

RESOLUTION NUMBER 2– CLOSED SESSION

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby go into Closed Session for the following purpose:

To Discuss Matters pursuant to attorney/client privilege and Section 8(a) of the Open Meetings Act

Votes: Aye _____ Nay _____

Abstain _____

The meeting went into Closed Session at _____

RESOLUTION NUMBER 3– OPEN SESSION

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby resume the meeting in Open Session

Votes: Aye _____ Nay _____

Abstain _____

The meeting resumed in Open Session at _____

RESOLUTION NUMBER 4– TERMINATION OF EMPLOYMENT

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby terminate the employment of Probationary Employee #102114 effective immediately.

Votes: Aye _____ Nay _____

Abstain _____

Presentations

Special Education Department Recognition (Least Restrictive Environment - LRE)

- Dr. Tiffany Cobb

Black History Month

- MLK Breakfast

Crystal Mountain Trip

- Jessica Madden

HBCU College Tour

- New Hope Church & Dr. Ty Weeks

NAEA National Convention

- Beth Schulte

Recruiting Events

- Breia Kilgo

Association of Positive Behavior Trip

- Office of Student Achievement

Action Items

RESOLUTION NUMBER 5 – Evaluation of Superintendent Ahmed for the 2023-2024 School Year

Motion by Member _____ Seconded by Member _____

WHEREAS

1. MCL 380.1249b(1)(i)(i) provides that if a school administrator works fewer than 60 days in a given school year, that administrator “must not be assigned an evaluation rating” and “must be designated as unevaluated” for that year.
2. MCL 380.1249b(1)(j) further provides that if a school administrator is designated as unevaluated, “the rating the teacher or school administrator was assigned for the school year immediately preceding the year designated as unevaluated must be used for the purpose of determining consecutive ratings.”
3. Superintendent Jaleelah H. Ahmed (“Superintendent Ahmed”) has worked fewer than 60 days in the 2023–2024 school year and, pursuant to MCL 380.1249b(1)(i)(i), must therefore be designated as “unevaluated” for the 2023–2024 school year.
4. Superintendent Ahmed received a “Minimally Effective” evaluation rating for the 2022–2023 school year, which under MCL 380.1249b(1)(j) carries forward for the 2023-24 school year for the purpose of consecutive ratings.

THEREFORE, BE IT RESOLVED THAT:

1. Unevaluated Designation

Pursuant to MCL 380.1249b(1)(i)(i), the Board of Education hereby designates Superintendent Ahmed as “Unevaluated” for the 2023–2024 school year due to having worked fewer than 60 days during that year.

2. Carry-Forward of Prior Rating

Consistent with MCL 380.1249b(1)(j), the Board recognizes Superintendent Ahmed’s 2022–2023 rating of “Minimally Effective” as carrying forward to the 2023-24 school year for the purpose of determining consecutive ratings under Michigan law.

3. Implementation

The Board directs the Board President, Secretary, and/or the Superintendent’s designee to take all appropriate actions to implement this Resolution and to ensure that Superintendent Ahmed’s employment records accurately reflect the “Unevaluated” designation for the 2023–2024 school year and the statutory carry-forward of the prior rating.

Votes: Aye _____ Nay _____

Abstain _____

RESOLUTION NUMBER 6– APPROVAL OF PURCHASE

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby approve the purchase of 31 LED Monitors and Dell Computer towers from CDW-G to replace outdated units in the CTE Lab, total cost not to exceed \$35,541.81. Purchase funded through Perkins Grant.

Votes: Aye _____ Nay _____

Abstain _____

RESOLUTION NUMBER 7– MAISL REPRESENTATIVES

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby designate that **James Larson-Shidler** be named DIRECTOR and **Breia Kilgo and Kristina Govan** be named ALTERNATE DIRECTORS to the MAISL Joint Risk Management Trust.

Votes: Aye _____ Nay _____

Abstain _____

RESOLUTION NUMBER 8– APPROVAL OF STUDENT TRIP

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby approve the request for approximately 30 students in the Ski and Snowboard Program at HHS to take a trip to **Crystal Mountain**, March 12-14, 2025. Chaperones will include Jessica Madden, Tim Closs, Adjoko Wilson, Victor Evanoff and Sam Bell. There will be no cost to the District.

Votes: Aye _____ Nay _____

Abstain _____

RESOLUTION NUMBER 9– APPROVAL OF STUDENT TRIP

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby approve the request of Lawrence Stroughter, Tyrone Weeks and 48 HHS Students to attend the **2025 Historically Black College/University Tour**, March 30-April 5, 2025. Total amount for hotel, transportation, and food approximately \$61,200.00. Trip is funded through Title IV.

Votes: Aye _____ Nay _____

Abstain _____

RESOLUTION NUMBER 10– APPROVAL OF STAFF CONFERENCE

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby approve the request of the following individuals to attend the **Association of Positive Behavior Support Conference** in St. Louis, MO, March 12-15, 2025, total cost estimated to be \$13,750.00 for registration, travel, food and lodging. Funded through Title II:

1. Karen Birr, Conant Bldg
2. Christopher Oliphant, DW
3. Danielle Nagle, Tau Beta
4. Jeremy Howard, KMS
5. Sheila Flowers, Holbrook
6. Kristina Gacesa, DE
7. Katrina Patmalnieks, DE
8. Jerret Smith, Tau Beta
9. Stacy Rucinski, Horizon
10. Antonio Williams, HHS

Votes: Aye _____ Nay _____

Abstain _____

Consent Agenda

Resolution Number 11 – Approval of Consent Agenda Items

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education approves the following items under the Consent Agenda:

- b. Approval of Minutes from:
 - 1. Organizational Meeting Minutes of January 8, 2025
 - 2. Regular Meeting Minutes of January 8, 2025
- c. Approval of Employment – Employment of **Juliette Williams**, as Floating Administrative Assistant, \$17.07 per hour per the AFSCME Contract, effective January 21, 2025.
- d. Approval of Employment – Employment of **Elham Farhan**, ML Teacher at Dickinson East Elementary, Step 8 for a Master’s Degree, effective January 21, 2025.
- e. Approval of Employment – Employment of **Nurun Khanom**, ML Paraprofessional at Tau Beta, \$17.51 per hour, maximum of 35 hrs per week, effective January 29, 2025.
- f. Approval of Employment – Employment of **Sierra Rusnell**, Math Interventionist at Dickinson East Elementary, Step 4 for a Bachelor’s Degree, effective February 17, 2025.
- g. Approval of Staff Conference – Approval for Beth Schulte to attend the **2025 NAEA National Convention** in Louisville, KY, March 20-22, 2025. Total estimated amount of approximately \$1,000 for conference, travel, food and lodging. Funded through General Fund.
- h. Approval of Staff Conference – Approval for Breia Kilgo to attend the following recruitment events for March and April, 2025:
 - 1. 3/19/25 – Ohio Northern University - \$125.00 fee and cost for hotel
 - 2. 3/25/25 – Ohio State University - \$250.00 fee and cost for hotel
 - 3. 4/1/25 – University of Toledo - \$200.00 fee
 - 4. 4/8/25 – Xavier University - \$175.00 fee and cost for hotel

Votes: Aye _____ Nay _____

Abstain _____

Reports to the Board***Audience Participation***

This portion of the agenda is for citizens to address Any Questions or Comments to the Board. The Board will listen, take comments and questions under advisement, and not respond at this time. The presiding officer will refer questions to the superintendent for research and response. Persons wishing to address the Board of Education must complete an audience participation form and submit it to the Board's President before the meeting starts. Forms must be filled out completely to be accepted.

The Regular Meeting adjourned at (_____ p.m.)