

HAMTRAMCK BOARD OF EDUCATION
Regular Meeting – September 18, 2024 6:00 p.m.
Administration Building
3201 Roosevelt St
Hamtramck, MI 48212

- I. CALL TO ORDER/WELCOME**
- II. ROLL CALL OF MEMBERS**
- III. ACCEPTANCE OF THE AGENDA**
- IV. ACKNOWLEDGEMENTS**
 - a. "I Voted" sticker contest winner
- V. REPORTS TO THE BOARD**
 - a. WIDA Results
 - b. Construction Update
- VI. BOARD BYLAWS/POLICIES**
 - a. 0155 – Committees
 - b. 0168.3 – Committee Meetings
- VII. ACTION ITEMS**
 - a. Appointment of Delegates
 - b. Adoption of Bylaws
 - c. Approval of Joint Defense Agreement
 - d. Approval of Purchases
 - e. Awarding of Bids
 - f. Approval of Employment
- VIII. CONSENT AGENDA**
 - a. Approval of Minutes
 - b. Approval of Employment – New Staff
- IX. BOARD CALENDAR UPDATES**
- X. AUDIENCE PARTICIPATION**
- XI. ADJOURNMENT**

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting."

Call to Order

Call to Order –
Meeting called to order by _____ at _____

Roll Call of Members

- Jihan Aiyash
- Daz'Shavon Hall
- Abdulmalik Algahaim
- Moortadha Obaid
- Salah Hadwan
- Regan Watson
- Victor Farris

Acceptance of Agenda

RESOLUTION NUMBER 1– ACCEPTANCE OF AGENDA

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education accepts and approves the Agenda with any additions or deletions.

Votes: Aye _____ Nay _____

Abstain _____

Acknowledgements

"I Voted Sticker" contest finalist – Tasnim Rahman

Reports to the Board

WIDA Results – Afrin Alavi

Construction Update – Ron Zuhorski - Plante Moran
Mike Gagnon – Frank Rewold

Board Bylaws/Policies

Bylaw 0155 – Committees

Bylaw 0168.3 – Committee Meetings

ACTION ITEMS

RESOLUTION NUMBER 2 - APPOINTMENT OF MASB DELEGATES

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby appoint
_____ as a Delegate to the Michigan Association of
School Boards Delegate Assembly and _____ as an Alternate.

Votes: Aye _____ Nay _____

Abstain: _____

Resolution Number 3 – Adoption of Board Bylaws/Policies

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby adopt changes to the
following Board Bylaws/Policies as discussed:

- Bylaw 0155 – Committees
- Bylaw 0168.3 – Committee Meetings

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 4 – Approval of Joint Defense Agreement

Motion by Member _____ Seconded by Member _____

1. **Authorization to Enter Agreement:** The Board of Education of Hamtramck Public Schools hereby approves the Joint Defense Agreement as presented and authorizes the appropriate representatives of the District to execute the Agreement on behalf of the School District.

2. **Conditions for Execution:** The execution of the Joint Defense Agreement shall be subject to the following conditions:
 - The agreement shall be limited to the ongoing litigation initiated by Nabil Nagi.
 - All information shared under this agreement shall be handled in a manner that preserves its privileged and confidential status.
 - Legal counsel for the District shall review all shared documents to ensure compliance with the agreement and the protection of privileged information.

3. **Effective Date:** This resolution shall take effect immediately upon its adoption.

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 5 – Approval of Purchase – SEL Curriculum

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby approve the purchase of K-12 Social-Emotional curriculum – Character Strong, total amount not to exceed \$99,970.00 Purchase funded through Title IV

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 6 – Approval of Purchase – Pearson Curriculum

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby approve the purchase of **Pearson Connexus**, training, on-line curriculum and teaching staff for the VLI Program, from Pearson, total amount not to exceed \$170,150.00 Purchase funded through General Fund.

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 7 – Approval of Purchase – Dell Chromebooks and Carts

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby approve the purchase of 4333 Dell 3110 touch screen chrome books and licensing from CDW-G, for a total price not to exceed \$1,719,811.03 and 29 computer charging carts from bluum, USA, Inc, for a total price not to exceed \$23,653.85.

Total purchase of \$1,743,464.88 funded through ESSER III

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 8 – Awarding of Bid – Conant Building RTU Replacement

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby award the bid for the Conant Building Remodel - RTU Replacement project to **Trane Michigan**, total bid not to exceed \$158,542.00. Project funded through ESSER

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 9 – Approval of Purchase - Passenger Van

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby approve the purchase of a Dodge Promaster Passenger Van for McKinney Vento from Valley Ford, total purchase price not to exceed \$78,881.00

Votes: Aye _____ Nay _____

Abstain _____

Consent Agenda

Resolution Number 10 – Approval of Consent Agenda Items

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 - 1. Regular Meeting Minutes of August 7, 2024
- b. Approval of Employment – Employment of **Myles McNichols**, Community Center/Recreation Coordinator, \$12.50 per hour, maximum of 35 hours per week, effective September 30, 2024.
- c. Approval of Employment – Employment of **Wafa Kassem**, Special Education Paraprofessional at Dickinson East Elementary, \$21.11 per hour, maximum of 37.5 hrs per week, effective September 16, 2024.
- d. Approval of Employment – Employment of **Sumaya Hassan**, Special Education Paraprofessional at Dickinson East Elementary, \$18.91 per hour, maximum of 37.5 hrs per week, effective August 26, 2024.
- e. Approval of Employment – Employment of **Suraya Choudhury**, Special Education Paraprofessional at Early Childhood Elementary, \$21.11 per hour, maximum of 37.5 hrs per week, effective August 26, 2024.
- f. Approval of Employment – Employment of **Zoja Dukaj**, 2nd Grade Teacher at Dickinson East Elementary, Step 7 for a Bachelor’s Degree, effective August 26, 2024.
- g. Approval of Employment – Employment of **Kathryn Valadez-Herrera**, 6th Grade Teacher at Dickinson East Elementary, Step 16 for a Master’s Degree, effective August 26, 2024.
- h. Approval of Employment – Employment of **Sondra Williams**, Part-time School Psychologist, Step 16 for a Doctorate Degree, effective August 26, 2024.
- i. Approval of Employment – Employment of **Stephanie Palmer**, Resource Room Teacher at Dickinson East Elementary, Step 12 for a Masters Degree, effective August 26, 2024.

- j. Approval of Employment – Employment of **Jennifer Reddick**, Social Worker at Dickinson West Elementary, Step 8 for a Master’s Degree, effective August 26, 2024.
- k. Approval of Employment – Employment of **Mike Kostovski**, Phys Ed Teacher at Hamtramck High School, Step 16 for a Master’s Degree, effective August 26, 2024.
- l. Approval of Employment – Employment of **Rachelle Warren**, Part-time Adult Education Teacher, \$30.56 per hour, effective August 26, 2024.
- m. Approval of Employment – Employment of **Candace Apple**, Resource Room Teacher at Dickinson East Elementary, Step 14 for a Master’s Degree, effective August 26, 2024.
- n. Approval of Employment – Employment of **Joanne Dougherty**, Title I Reading Specialist at Dickinson West Elementary, Step 16 for a Master’s Degree, effective August 28, 2024.
- o. Approval of Employment – Employment of **Ghasag Alawadi**, Arabic Teacher at Hamtramck High School, Step 12 for a Master’s Degree, effective September 3, 2024.
- p. Approval of Employment – Employment of **Kassem Doghman**, Arabic Teacher at Dickinson East Elementary, Step 10 for a Master’s Degree, effective September 3, 2024.
- q. Approval of Employment – Employment of **Zainab Hussain**, Multi-Lingual Teacher at Dickinson West Elementary, Step 6 for a Bachelor’s Degree, effective September 3, 2024.
- r. Approval of Employment – Employment of **Kikelomo Thompkins**, Kindergarten Teacher at Dickinson East Elementary, Step 16 for a Master’s Degree, effective September 9, 2024.
- s. Approval of Employment – Employment of **Jason Zobl-Tar**, Title I Reading Specialist at Early Childhood Elementary, Step 16 for a Master’s Degree, effective September 3, 2024.
- t. Approval of Employment – Employment of **Jerret Smith**, Student Academic and Behavior Interventionist at Tau Beta School, annual salary of \$65,000.00 effective September 3, 2024.
- u. Approval of Employment – Employment of **Aileen Stewart**, Multi-Lingual Teacher at Hamtramck High School, Step 6 for a Master’s Degree, effective September 23, 2024.

- v. Approval of Employment – Employment of **Thomas Wolf**, Music Teacher at Tau Beta School, Step 8 for a Bachelor’s Degree, effective September 10, 2024.
- w. Approval of Employment – Employment of **Jeri Johnson**, Kindergarten Teacher at Dickinson East Elementary, Step 15 for a Master’s Degree, effective September 24, 2024.
- x. Approval of Employment – Employment of **Angela Parker**, 2nd Grade Teacher at Early Childhood Elementary, Step 16 for a Master’s Degree, effective September 3, 2024.
- y. Approval of Employment – Employment of **Shy’Lexia Hill**, Student Academic and Behavior Interventionist at Hamtramck High School, annual salary of \$65,000, effective September 23, 2024.
- z. Approval of Employment – Employment of **Shayma Alrifai**, Paraprofessional at Tau Beta School, \$15.91 per hour, maximum of 27.5 hrs per week, effective September 3, 2024.
- aa. Approval of Employment – Employment of **Taoba Begum**, Paraprofessional at Dickinson East Elementary, \$15.91 per hour, maximum of 27.5 hrs per week, effective September 16, 2024.
- bb. Approval of Employment – Employment of **Kaitlyn Hill**, 6th Grade Teacher at Dickinson West Elementary, Step 4 for a Bachelor’s Degree, effective September 16, 2024.
- cc. Approval of Employment – Employment of **Patricia Murray**, 6th Grade Teacher at Dickinson East Elementary, Step 16 for a Master’s Degree, effective September 23, 2024.
- dd. Approval of Employment – Employment of **Fahmida Begum**, Multi-Lingual Paraprofessional at Dickinson East Elementary, \$16.97 per hour, maximum of 27.5 hrs per week, effective September 16, 2024.
- ee. Approval of Employment – Employment of **Cameron Hanlon**, Science Teacher at Tau Beta School, Step 5 for a Bachelor’s Degree, effective September 12, 2023.

Votes: Aye _____ Nay _____

Abstain _____

Board Calendar Updates

Wednesday, October 2, 2024 at 6:00 p.m.

Wednesday, November 6, 2024 at 6:00 p.m.

Audience Participation

This portion of the agenda is for citizens to address Any Questions or Comments to the Board. The Board will listen, take comments and questions under advisement, and not respond at this time. The presiding officer will refer questions to the superintendent for research and response. Persons wishing to address the Board of Education must complete an audience participation form and submit it to the Board's President before the meeting starts. Forms must be filled out completely to be accepted.

The Regular Meeting adjourned at (_____ p.m.)